



Accessibility Commitment Statement

At The Elliott Community, we are profoundly committed to ensuring equal access, participation, and a welcoming environment for residents, families, staff, volunteers, and visitors with disabilities. Our dedication to inclusivity is woven into the very fabric of our care, services, and daily operations.

We believe that every individual deserves to live and work with purpose and respect. We are committed to treating people with disabilities in a way that allows them to maintain their dignity, independence, and choice.

Our Approach to Accessibility

- **Integration & Specialized Care:** We believe in true community integration. Our care models, recreational programming, and physical spaces are designed to support diverse physical, sensory, and cognitive abilities seamlessly.
- **Barriers Removal & Prevention:** We proactively identify, prevent, and remove barriers to accessibility across our physical facilities, digital platforms, communication channels, and employment practices.
- **Timely Accommodation:** We are dedicated to meeting the unique needs of individuals with disabilities in a timely, responsive manner, ensuring that accommodations enhance their quality of life and engagement with our community.

Compliance and Accountability

The Elliott Community is fully committed to meeting and exceeding its accessibility requirements under the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. We continuously review our policies, train our staff, and adapt our campus to ensure a safe, accessible, and vibrant home and workplace for all.